



**LEADERSHIP &  
MANAGEMENT  
DEVELOPMENT  
PROGRAMME**

# THE LEADERSHIP & MANAGEMENT DEVELOPMENT PROGRAMME

**BE PART OF AN ACCREDITED LEADERSHIP DEVELOPMENT PROGRAMME THAT IS CONTEMPORARY, ENGAGING AND FOCUSES ON IMPROVING PRACTICE.**

Being a manager is rewarding *and* challenging - you have the opportunity to inspire and motivate your team and to provide the focus and drive to enable your people to deliver results.

But it's not easy. Managing people, situations, and results is a challenge!

## FOR NEW AND EXPERIENCED MANAGERS

Our blended learning approach provides flexibility to focus in on priority development areas.

New managers can start to build their toolkit and their skills.

Experienced managers can expand their knowledge and practise their skills.

This blended learning programme is perfect for any manager looking for support and guidance.

We combine classroom learning with independent learning – blended with a variety of great resources and learning activities that bring the learning to life and link it to real-life situations.

A learning journey spanning five months, with five engaging 1-day workshops and lots of additional learning.


Approved by The Institute of Leadership to give you the confidence that the content meets their high-quality standards.


Achieve their Associate grade and recognise your professional skills.



**Gill Leece**

The Learning Curve Ltd

 [learningcurve.im](http://learningcurve.im)

 07624 368416

You may be eligible for funding support from the Vocational Training Assistance Scheme for this programme. [Find details of the scheme here](#) - we can help with the paperwork.

Contact Gill at [gill@learningcurve.im](mailto:gill@learningcurve.im) to book your place or to find out more.

# THE LEADERSHIP & MANAGEMENT DEVELOPMENT PROGRAMME

A custom built professional development programme for managers and leaders

## TAKE YOUR SKILLS TO THE NEXT LEVEL

An Institute of Leadership Approved Programme for new and experienced managers.



### Blended learning

Five days of classroom learning in the Isle of Man combined with independent learning activities to boost your learning between workshops.



### Institute of Leadership

Membership of The Institute of Leadership and access to their fantastic range of additional resources and community.



### Face-to-face workshops

Five workshops across five months - focusing on key management and leadership skills.



### Managers' toolkit

Learn great management tools and techniques to help make your job easier and more rewarding.



### Learn with other managers

Be a part of a group of enthusiastic leaders and managers and work together to learn and practise new skills.



### Recognition of development

Earn recognition of your development with Associate level membership of the Institute of Leadership and the post-nominals AIoL.



### Learning Resources

All your learning activities and resources are uploaded to a shared folder so they're easy to find and to track.



### Mentoring support

Mentoring and coaching from an experienced and qualified manager to help you as you implement what you learn.



Delivered in central Douglas.





£995 per person.



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# THE LEADERSHIP & MANAGEMENT DEVELOPMENT PROGRAMME


**Workshops designed to help you develop in four key areas: leading yourself, results, teams, and people.**




**5** The programme includes five one-day workshops - delivered a month apart - so you can build your skills step by step.

 Designed to bring the learning together, the workshops allow you to explore and to practise your new skills with a group of enthusiastic managers.

 Independent learning activities both before and after each workshop help you link the learning to your role and apply the learning at work.


 As a guide, the learning activities should take approximately 3 hours per workshop.


 The independent learning is a key element and it is important that learners commit to prioritising time to complete these.




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# THE LEADERSHIP & MANAGEMENT DEVELOPMENT PROGRAMME

A custom-built professional development programme for managers and leaders

## THE JOURNEY

Follow our practical learning journey full of ideas and support to help you build your skills step by step.

### Learn & explore

Five one-day workshops so you can build your skills step-by-step. Combined with a variety of interesting independent learning activities, the workshops provide the perfect opportunity to build your knowledge, explore the topics, and learn from each other.

### Recall and reflect

Without help to recall, reflect and practise, we forget most of what we learn. So, after each workshop, we share quizzes to help you recall and activities to help you reflect. All stored on our easy-to-use learning portal so you can easily access what you need and track your progress.

### Take action

To support you as you start to use the tools and techniques, we share activities for you to do at work to practise your new skills and bring your learning into the workplace. And we'll be on hand to answer any questions as you do this.

### 121 coaching

In addition, the programme includes a one-to-one coaching and mentoring session with your programme tutor. Designed to provide you with additional support and guidance on your development journey.


### Practise


This part is down to you! It's important that you put your new tools to good use as soon as possible. Each workshop comes with a workbook to help you keep notes and to remind you of the key models and tools as you create new habits and grow as a manager.




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